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Skills Experience Programme – Rydan Design & Interiors (Hull)

Employer
Rydan Design & Interiors (Hull)

Programme Hours
Days/hours TBC

Expected Duration
4 Months

Possible Start Date
September 2026

Date posted
1 August 2026

Programme Type
Skills Experience

Work Experience Location
Innovation Park, St Mark Street, HU8 7FB, Hull

Apply:
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Description

Are you passionate about home interiors, furniture and helping customers create beautiful living spaces? Do you enjoy meeting new people and want to gain valuable experience within a successful retail business?

Rydan Design & Interiors is offering an exciting opportunity to join their Skills Experience Programme, providing practical experience within their busy showroom while learning from an experienced, family-run team.

This programme is ideal for someone who enjoys working with people, has an interest in interiors, retail or customer service, and wants to develop the skills, knowledge and confidence needed for a successful career in the retail or interiors industry.

What will you be doing?

The successful candidate will be enthusiastic, reliable and eager to gain experience within a professional retail environment.

Throughout the programme, you will:

- Welcome customers into the showroom and provide a friendly first impression.
- Learn about a wide range of furniture, home furnishings and interior products.
- Support customers as they browse products and assist the team with customer enquiries.
- Help create attractive product displays and maintain the presentation of the showroom.
- Assist with stock organisation, deliveries and merchandising.
- Learn how products are ordered, priced and displayed for sale.
- Support the team with administration and day-to-day office tasks behind the scenes.
- Gain an understanding of customer orders and the journey from enquiry through to delivery.
- Develop excellent customer service and communication skills.
- Learn how a successful family-run interiors business operates across every department.
- Work alongside experienced members of the team to gain valuable workplace skills.
- Build confidence, professionalism and practical experience to support a future career in retail, customer service or business.
- Gain a broad understanding of both customer-facing and behind-the-scenes business operations.

What training will you undertake and what qualification will you get at the end?

During this 4-month programme, learners will work towards the **VCTC Award in**

Employability while gaining valuable industry experience in the workplace.

The qualification includes the following units:

- Work Preparation
- Searching for a job
- Applying for a job
- Interview skills
- Safe learning in the workplace

Alongside your qualification, you'll spend **up to four days each week gaining hands-on experience in the workplace**, putting your learning into practice.

By the end of the programme, you'll have the confidence, ability and workplace experience to progress into an apprenticeship or employment.

What is the expected career progression after this programme?

Learners who demonstrate enthusiasm, reliability, initiative and a commitment to learning will gain valuable experience that can help them progress into employment within the retail, customer service and interiors sectors.

Potential career paths include:

- Retail Sales Assistant
- Customer Service Assistant
- Retail Apprentice
- Business Administration Apprentice
- Interior Design Assistant
- Showroom Consultant
- Sales Adviser

Although progression into an apprenticeship is not guaranteed, learners who demonstrate a positive attitude, excellent attendance, initiative and ambition will be put forward for apprenticeship opportunities within Avant Skills Academy's extensive employer network.

Desired skills and personal qualities

We are looking for someone who:

- Has a positive attitude and a genuine willingness to learn.
- Is reliable, punctual and hardworking.
- Enjoys working with people and providing excellent customer service.
- Has good communication and listening skills.
- Works well as part of a team and can follow instructions.
- Has an interest in retail, interiors, furniture or home design.
- Takes pride in presenting products and creating an attractive showroom.
- Has good attention to detail and organisational skills.
- Enjoys learning how businesses operate behind the scenes as well as on the shop floor.
- Is confident, friendly and professional when interacting with customers.
- Is motivated to build a successful career within retail, customer service or business.

Qualifications

No previous experience is required.

GCSE English and Maths at Grade 4 or above are beneficial but not essential.

Every applicant will undertake an initial assessment to assess suitability. Support may be available where required.

About the employer

Rydan Design & Interiors is a well-established, family-run interiors business based in Hull, specialising in high-quality furniture, home furnishings and bespoke interior design solutions.

With a reputation built on exceptional customer service, quality products and expert advice, the team works closely with customers to help create beautiful homes. As a family business, Rydan prides itself on delivering a personal service while continually investing in the development of its team.

This programme offers a unique opportunity to gain experience across all aspects of the business, from welcoming customers on the showroom floor to supporting administration and business operations behind the scenes. Learners will gain valuable insight into how a successful independent retailer operates while developing skills that are transferable across many future careers.