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Skills Experience Programme – Sanders Bespoke Flooring (Hull)

Description
Are you looking for a hands-on career where you can learn a skilled trade, work on real projects and take pride in creating beautiful spaces?

Sanders Bespoke Flooring is offering an exciting opportunity as part of the Skills Experience Programme to gain practical experience alongside experienced flooring professionals.

This programme is ideal for someone who enjoys working with their hands, wants to learn a trade and is looking to build the skills, knowledge and confidence needed for a successful future within the flooring industry.

What will you be doing?
Throughout the programme, you will:

• Assist experienced flooring fitters on a variety of projects.
• Help prepare rooms before flooring installation.
• Learn about different flooring types, including carpets, vinyl and Luxury Vinyl Tile (LVT).
• Support with measuring and checking flooring materials.
• Help move and organise stock, tools and equipment.
• Maintain a clean, safe and tidy working environment.
• Assist with deliveries and loading materials.
• Learn basic floor preparation techniques.
• Develop customer service and communication skills.
• Gain an understanding of how a successful flooring business operates.
• Build confidence and practical skills to support a future career in the flooring industry.
• Gain a strong foundation of knowledge and experience to give you a great start and help you become successful in the flooring trade.

What training will you undertake and what qualification will you get at the end?
During this 4-month programme, learners will work towards the **Award in Employability** while gaining valuable industry experience in the workplace.

The qualification includes the following units:

- Work Preparation
- Searching for a job
- Applying for a job
- Interview skills
- Safe learning in the workplace

Alongside your qualification, you'll spend **up to four days each week gaining hands-on experience in the workplace**, putting your learning into practice.

Employer
Sanders Bespoke Flooring (Hull)

Programme Hours
Days/hours TBC

Expected Duration
4 Months

Possible Start Date
September 2026

Date posted
1 August 2026

Programme Type
Skills Experience

Work Experience Location
Unit C6, Boulevard Unit Factory Estate, 84 Goulton Street, HU3 4DL, Hull

Apply:
Apply Now!

By the end of the programme, you'll have the confidence, ability and workplace experience to progress into an apprenticeship or employment.

What is the expected career progression after this programme?
Although progression into an apprenticeship is not guaranteed, learners who demonstrate a positive attitude, excellent attendance, initiative and a genuine desire to achieve will be put forward for apprenticeship opportunities with employers within Avant Skills Academy's extensive employer network.

Potential career paths include:

- Flooring Apprentice
- Flooring Installer
- Carpet Fitter
- LVT Installer
- Flooring Estimator

Desired skills and personal qualities
We are looking for someone who:

- Has a positive attitude and a strong willingness to learn.
- Is reliable, punctual and hardworking.
- Enjoys practical, hands-on work.
- Works well as part of a team and can follow instructions.
- Has good communication and customer service skills.
- Takes pride in their work and pays attention to detail.
- Is physically fit and understands the demands of a manual role, including lifting, carrying and working on their feet throughout the day.
- Has an interest in flooring, construction, home improvement or interior design.
- Enjoys using creativity and problem-solving skills within a trade environment to help create beautiful finished spaces.
- Appreciates the satisfaction that comes from transforming a room and seeing the results of a job completed to a high standard.
- Is motivated to build a successful career within the flooring industry.

Qualifications

No previous flooring experience is required.

A positive attitude, willingness to learn and strong work ethic are far more important than previous industry knowledge.

About the employer

Sanders Bespoke Flooring is a specialist flooring company renowned for delivering high-quality carpet and Luxury Vinyl Tile (LVT) installations. We work closely with homeowners, businesses and interior designers to create flooring solutions tailored to each project.

Our reputation is built on exceptional craftsmanship, attention to detail and outstanding customer service. We are passionate about developing the next generation of flooring professionals and providing the support, guidance and real-world experience needed to build a successful career within the industry.