

Avant Partnership Limited (trading as Avant Skills Academy, hereinafter referred to as 'Avant') will ensure that all provision funded through our contracts with any funding body, delivered directly by Avant or through sub-contracted arrangements with delivery partners, provides the best possible learner and employer experience and good use of public funding.

Avant was not set up to become a government funded training provider, it was created out of the needs of small local work based learning providers, who could not individually meet the size of contract requirements of the funding body for the delivery of the Train to Gain programme.

Changes to government policy has meant we now work with a single delivery partner, Orchard Training and Education. Whilst we are officially a 'lead provider' we consider our approach to be that of a delivery partnership, and together we work towards the vision:

"To provide a dynamic approach to the delivery of high quality learner and employer-centred learning and development"

Our contracts with our delivery partner follows the same requirements of our contract with the funding body, ensuring all parties are fully focussed on the commitment to providing high quality learning, while adhering to funding rules and Ofsted requirements.

Avant only entered into sub-contracting arrangements with delivery partners that met the ethos of the organisation, in which the provision would complement rather than displace other provision delivered directly or by other Delivery Partners we sub-contracted with. This ethos continues with our single delivery partner, Orchard Training and Education.

Avant is committed to ensuring that the maximum amount of funding is passed on to our sub-contracted delivery partner, to enable the learner to receive the best possible learning experience. The percentage of funding we retain will be sufficient to cover the costs of managing and quality assuring the delivery of high quality learning experiences, whether delivered directly by Avant or through our sub-contracted delivery partner. Learners with our sub-contracted delivery partner are still our learners and we remain responsible for making sure they receive high-quality education and training.

We will ensure that our management fee is transparent and clear, which is included in our Contracting Policy and as such will publish the Policy on our website. The policy will be reviewed annually when necessary adjustments, additions or amendments will be made. Our delivery partner will be informed of changes to the Management Fee and included in their Contract for Services.



Signed:
Steve Roe – Chief Executive

Date:
16 July 2025